



September 30, 2014

Mr. Raleigh Lewis
State of Oregon

Re: Prestige Tile and Stone
14631 SW Millikan
Beaverton, OR 97003

Subject: Letter of Reference

Dear Mr. Lewis,

I am writing this letter to endorse Nancy and Nick Bebek and Prestige Tile and Stone. I have acted as a contractor business mentor to them since October 2011.

In the past three years, the growth in their understanding of both the business and operational sides of running a specialty trade subcontracting firm has been substantial. We have worked on estimating, safety, change management, scheduling, hiring and retention, insurance and bonding, and accounting. They have matured both personally and professionally, and I can now honestly say that I think they have developed the controls needed to truly understand where they sit with their business.

As a general contractor, we use Prestige as a subcontractor on some of our projects and they have been able to develop good relationships with our field superintendents. Their work is high quality and they are prompt with their submittals, change pricing, and progress billings.

I have no problem in giving Nancy and Nick my strong endorsement. They are the kind of people who have the skill and will to succeed. I've enjoyed being a trusted counselor in the past and Nancy knows she can turn to me with any questions or help she may need.

Please feel free to contact me if you need any further reference on their business or the quality of their work.

Very truly yours,
Fortis Construction, Inc.

Jim Kilpatrick
President

